



Kathleen Edmond —Of Counsel

Kathleen Edmond has spent the majority of her legal career in corporate ethics and compliance. As Chief Ethics Officer for a Fortune 100 company from 2004-2014, Kathleen built and subsequently led an ethics office with global ethics, compliance and governance responsibilities. Ms. Edmond is probably best known for her leading-edge communications initiatives designed to create a connected, ethical culture within an organization and support business strategy, vendor integrity, and customer engagement.

She currently leads the Compliance Practice for Robins, Kaplan, Miller & Ciresi LLP, a national law firm based in Minnesota. She knows the critical cultural, operational, and legal components required for successful compliance documentation and training roll-out—and the strategies to avoid or overcome the organizational obstacles that can get in the way. She understands how to work with business goals and business budgets to build programs that help companies demonstrate their ethical commitment and how to direct and coordinate internal and external teams to produce an effective, protective governance regime.

As a result of Kathleen's commitment to ethics and compliance, she has been named an Executive Fellow at the University of St. Thomas Center for Ethical Business Cultures and serves on the advisory board guiding the launch of newly created graduate degrees in organizational ethics and compliance at the University.

Kathleen has received numerous awards in recognition of her substantive expertise.

- 2013 Corporate Governance Team Award, Corporate Secretary Magazine
- 2013 recipient of 9th Annual Compliance and Ethics Award, SCCE
- 2012 recipient of the Carol R. Marshall Award for Innovation in Corporate Ethics, Ethics Resources Center, Washington, DC.
- Attorneys Who Matter, 2010 and 2011, Ethisphere
- Being a Difference Award in 2011 given by the National Association of State Boards of Accountancy and Center for the Public Trust
- 100 Most Influential People in Business Ethics, 2009 and 2010, Ethisphere

Kathleen earned her J.D., cum laude from the University of Minnesota Law School, her M.B.A. with a concentration in Business Ethics from the University of St. Thomas, and her M.S.W. from the University of Minnesota.